YSGOL GYFUN BRYNTIRION COMPREHENSIVE SCHOOL



Educational Visits Policy

















YSGOL GYFUN BRYNTIRION COMPREHENSIVE SCHOOL

Educational Visits Policy 2010

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Summary of policy

This school/establishment follows the LA procedures for educational visit planning, approval and monitoring by using the EVOLVE on line visit planning and approval system http://www.bridgendvisits.org.uk for all visits run by school/establishment staff or volunteers.

Staff planning an educational visit must ensure that they plan their visit using the EVOLVE system http://www.bridgendvisits.org.uk and follow the procedures set out in this policy.

This policy is reviewed (and updated as necessary) annually or following any accident / incident on an educational visit.

Queries relating to this policy should be directed to David Evans, Educational Visits Coordinator (EVC).





FOREWORD

Educational visits offer an invaluable opportunity to enrich young peoples' learning, raise their self esteem, increase their motivation and appetite for learning, and raise levels of achievement in many aspects of their life and education.

Learning out of the classroom is a strong theme that runs through all stages of education in Wales. Bridgend's educational establishments and services for children and young people have a strong and continuing commitment to offering an exciting and enjoyable range of educational visits for its young people.

To prepare children for active, independent lives and to build their resilience, it is important that children are progressively exposed to carefully managed risks without being exposed to significant dangers. Educational visits can range in scope from a short local excursion to a local park or museum, to cultural or historical venues, and encompass a wide variety of outdoor and adventurous activities.

These invaluable educational experiences enhance the curriculum, help develop good working relationships between staff and young people, give opportunities to experience challenging new activities, and help young people to develop important life skills.

This document sets out the planning and approval procedures which will help staff plan and deliver high quality, safe off site visits. By adopting these nationally agreed procedures, staff will be following best practice and in doing so will be supported by the local authority should an accident occur.

Staff who organise and engage in educational visits with children and young people show dedication, commitment and enthusiasm. Your work ensures that the young people of Bridgend will continue to be given the opportunity to take part in such activities. I would like to take this opportunity to thank you for your professionalism and dedication. These policies and procedures are aimed at supporting you in this valuable work.

Hilary Anthony Corporate Director - Children

Summary of procedures

This document sets out the procedures by which Bridgend County Borough Council and its educational establishments meet the standards set out in the *All Wales Guidance for Educational Visits* published by the Welsh Assembly Government in 2008.

EVC queries relating to these procedures should be directed to the appropriate officer as follows:

Local Authority (LA) leader approval, LA approval or notification for visits, EVC training and general advice about off site visits and adventure activities

David Evans
Associate Adviser for Outdoor Education
Ty Dysgu
Cefn Coed
Nantgarw
CF15 7QQ

Tel 01443 827548

Mob 07826 916800 <u>David.evans@esis.org.uk</u>

Accidents, incidents and general advice relating to Health and Safety

Health & Safety / Transport Management Officer Stuart Charles Health and Safety Officer Resources Directorate Civic Offices Angel Street Bridgend

Bridgend CF31 1WB

Tel: 01656 642872 Email: Stuart.Charles@bridgend.gov.uk

Marjorie Dixon Transport Officer Communities, Highways and Transportation Directorate Waterton Lane Waterton CF31 3YP

Tel: 01656 642654. Email: Marjorie.Dixon@bridgend.gov.uk

Physical Education

Ms Judith Davies Senior Secondary Adviser Adviser Physical Education ESIS Tŷ Dysgu Cefn Coed Nantgarw

CF15 7QQ

Tel: 01443 827551

Mob: 07826 916798. E mail: <u>Judith.Davies@esis.org.uk</u>

Visit approval/notification procedures

Table 1 Visit approval/notification required for different types of visit

Table 2: Definition of demanding environments

Table 3: Adventure activities

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- 2. Blanket visit approval
- 3. Using an independent provider: pre-booking checks
- 4. Local Authority (LA) leader approval
- 5. LA approval decisions for visits
- 6. Record keeping
- 7. Monitoring
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Table 1 - Visit approval/notification required for different types of visit

Important note - LA approval is **not** required for: LA approval or notification is **not** required for:

- Visits to any LA Outdoor Education Centres within the ESIS LA's (Dolygaer, Dare Valley CP, Ynys Hywel).
- Outdoor Education Advisers' Panel (OEAP) Outdoor Learning Card activities run in non-demanding environments by teachers / vouth workers / other employees who have attended an OEAP Outdoor Learning Card training

Visit type	Approval/notification required
 residential visits abroad demanding environments (see Table 2) adventure activities (see table 3) 	Visit planned and approved using the EVOLVE system http://www.bridgendvisits.org.uk at least 28 days before visit
Overseas expedition organised through an independent provider (i.e. expedition to a developing country involving trekking or other adventure activities)	Visit planned and approved using the EVOLVE system http://www.bridgendvisits.org.uk before booking the visit. LA Approval is in two stages: o Initial approval before booking o Final approval at least 8 weeks before the visit
Duke of Edinburgh Award expedition	Visit planned and approved using the EVOLVE system http://www.bridgendvisits.org.uk at least 28 days before visit plus information required by DofE development officer
All other visits	All other visits must be approved by the Head or EVC and a record of the visit kept as set out in 'Record keeping' section of this policy. Schools/establishments can determine their own planning and approval requirements but are strongly advised to use the EVOLVE system http://www.bridgendvisits.org.uk This system guides the visit leader through the visit planning and approval system required by the Local Authority (in line with WAG guidance). The EVOLE system allows regular, repeated visits to be planned and approved.

Table 2. Definition of demanding environments.

Important note: classification of locations is subjective. Visit leaders who are unsure of whether or not a location requires LA approval can seek clarification from their Educational Visits Coordinator (EVC).

Location	Definition	Level of approval required		
Normal countryside				
Demanding environments	Areas where there is significant risk to the group from one or more of the following factors; hazardous terrain (e.g. cliffs, very steep slopes etc.);remoteness (i.e. more than 30 minutes walking time from the nearest normal vehicle access point from which the group could be evacuated);difficult escape (i.e. places where the group could be trapped and/or where they would need specialist help to escape);exposure to severe weather (i.e. open to the weather and no easily accessible shelter within 30 minutes walking time for any of the group);open areas without clear boundaries where the group might stray into hazardous or remote terrain in poor visibility;fast flowing water, deep water, or water with strong currents (including tidal flow) where:	Visits here do require LA approval (except activities run by the Outdoor Education Centres managed by one of the ESIS Las: Dare Valley OAC., Ynys Hywel and Dolygaer).		

Table 3. Adventure activities

Important note: This list is not exhaustive. Any visit leader unsure of whether or not an activity should be classified as an adventure activity should seek the advice of their Educational Visits Coordinator (EVC).

Land Based Astinities	Water Barrel Artistics		
Land Based Activities	Water Based Activities		
Rock climbing/abseiling including climbing walls	Kayaking and canoeing		
Mountaineering	Sailing and windsurfing		
Hill walking	White water rafting		
Ice climbing	Waterskiing		
Gorge or coastal scrambling/sea cliff	Snorkel and aqualung diving		
traversing/coasteering			
Underground exploration – cave or mine	All forms of boating (excluding commercial transport)		
Skiing (snow/dry slope)	Improvised rafting		
Air activities (except commercial flights)	Kite surfing		
Horse riding and pony trekking	Surfing and body boarding		
High ropes courses	Dragon boating		
Quad biking/ATV's	Wave skiing		
Orienteering	Jet skiing/personal water craft		
Mountain biking			
Any activity (including camping, fieldwork and non-adventure activities) taking place in			
demanding environments as defined in Table 2 above			

demanding environments as defined in Table 2 above

Approval and notification system for all visits 1

All visits must be approved by the Head or EVC and a record of the visit kept as set out in 'Record keeping' section of this policy.

Schools/establishments can determine their own planning and approval requirements but are strongly advised to use the EVOLVE system http://www.bridgendvisits.org.uk

This system guides the visit leader through the visit planning and approval system required by the Local Authority (in line with WAG guidance).

The EVOLE system allows regular, repeated visits to be planned and approved (see 2 below).

Blanket approval 2

Blanket approval may be given:

- by Heads/EVCs for routine visits
- by the LA for those staff who have gained LA leader approval (see 3 below).

For visits that have been given blanket approval, the visit leader and EVC must ensure that relevant information is left with the school/establishment emergency contact including details of the venue, activity, group, transport, start/finish times and other relevant information for each visit.

3 Using an independent provider – pre-booking checks

For **any** off-site visit, the visit leader should check that the location and activities offered are educationally suitable for the group and will meet the aims of the visit. Check that any provider offers good value for money by comparing with other similar providers. Remember that there is no substitute for firsthand, up to date information. This level of pre-booking check is sufficient for visitor attractions and public access venues such as zoos, historical/cultural sites, museums, sports stadia, theatres, cinemas, hotels, bowling alleys, ice rinks, theme parks, public access (lifeguarded) swimming pools or similar. This level of check is also sufficient for the Local Authority's own Outdoor Education Centres at Dare Valley OAC., Ynys Hywel and Dolgaer.

When using a specialist venue or activity provider e.g. outdoor activity provider (other than the LA's own Outdoor Education Centres at Dare Valley OAC., Ynys Hywel and Dolgaer.), farm visit or similar please apply the following guidance **before signing any booking form or contract**:

Ask the provider to complete the independent providers' questionnaire (which can be downloaded from the EVOLVE system's Guidance and Resources/Forms section http://www.bridgendvisits.org.uk) and check that this has been satisfactorily completed by the provider before you book. This requires them to confirm that they have risk assessments in place for all activities/services that they provide and that these are available to view at the premises on request. Please note that there is no need to obtain copies of the provider's risk assessments. Seek specialist advice on any concerns arising from the provider's responses by contacting your LA Outdoor Education Adviser.

Special arrangements for Overseas expeditions (i.e. expeditions to developing countries involving trekking or other adventure activities)

Initial LA approval must be obtained before booking. Initial LA approval can be sought by completing and sending form OE1 (along with attachments listed on Form OE1) to the Outdoor Education Adviser at the address listed on Form OE1. Form OE1 can be downloaded from the EVOLVE system's Guidance and Resources/Forms section http://www.bridgendvisits.org.uk. Final LA approval for the expedition must be obtained at least 8 weeks before the expedition start date by completing and sending form OE2, along with attachments listed on Form OE2, to the Outdoor Education Adviser.

4 Local Authority (LA) leader approval

Who needs LA leader approval?

LA or school employees or volunteers who wish to lead in any of the demanding environments or adventurous activities for which LA approval is required must first be confirmed as technically competent to lead by the Outdoor Education Adviser.

Prospective leaders must seek LA leader approval through their own Evolve log-in via the '*My details/awards*' section. In order to be granted approval the applicant must have all of the following:

• **Either** a) the relevant National Governing Body (NGB) leadership award for the terrain/activity (NGB leadership awards are set out in Annex 3 of the *All Wales guidance for Educational Visits www.wales.gov.uk/healthandsafety* **or** b) have a written and signed statement of competence by an appropriate technical adviser verifying that the leader has

the relevant technical and group management skills for the terrain/activity (see below for how to arrange technical adviser approval).

- Recent and relevant experience
- A current first aid certificate or qualification
- Support of the Head

[To arrange technical adviser approval the EVC must identify an appropriate technical adviser who is willing to make a signed statement of competence for the visit leader. Technical adviser approval is normally given only if the following conditions are met:

- The leader has completed a training course in the relevant NGB leadership award where one exists (or has undergone other appropriate training)
- The technical adviser has made a practical assessment of the leader and can confirm that they are operating at the standard of the relevant NGB leadership award or at a suitable level for a site-specific approval to be given.

Appropriate levels of technical adviser for different activities and levels of activity are given in Annex 3 of the *All Wales guidance for Educational Visits*. If the intended activity is not listed in Annex 3, the Outdoor Education Adviser may be able to advise on appropriate level of technical adviser.]

Depending on depth of experience and technical skill, leaders may be given approval to lead either:

 the activity/activities at specific, named venue(s) at any time for the duration of the approval period;

or:

- the activity/activities at all venues that are within the remit of their competence at any time for the duration of the approval period.

The Outdoor Education Adviser will notify the individual and their EVC of their LA leader approval decision and this will be recorded in the individual's '*My details*' section of the EVOLVE system. This can be viewed at any time by the individual, their EVC or Head.

Special arrangements for DofE Award groups

Anyone planning a DofE Award expedition/ activity must first contact the LA DofE Award Officer (see below for contact details) before starting any planning for the activity to ensure that the Expedition meets the requirements of the DofE and Local Authority.

Jeanette Denley Youth Service Officer Old Church School Tondu Bridgend CF31 9BT

Tel: 01656 724057

Email: Jeanette.Denley@bridgend.gov.uk

6 LA approval decisions for visits

Confirmation of the approval decision for a visit will be given via the EVOLVE system. Visits that

require LA approval must not proceed until this approval has been given.

Where further information or elements of the *All Wales guidance for Educational Visits* have not been met, approval will be withheld until these conditions are met. Confirmation of this decision will be sent to the EVC/Head via the EVOLVE system.

7 Record keeping

The EVOLVE system acts as a record for any visit planned and approved on the system. Schools/establishments therefore only need to retain the following details for any particular visit:

- List of participants
- Parental consent forms (these can be destroyed 3 months after the visit if no accidents or incidents have been reported)
- Where an accident or incident has been reported the school/establishment should retain the parental consent form for the pupil(s)/young person(s) involved.
- If there has been an accident/incident on a visit, schools/establishments must ensure that
 the LA is notified according to LA procedures. The LA will keep accident/incident records
 until the young person reaches age 21 (or for 3 years in the case of an adult). Schools/
 establishments therefore do not need to retain records of accident/incidents reported to the
 LA unless they wish to do so for their own purposes. If a visit leader or school/
 establishment receives notification of a claim they should not respond directly but should
 pass the details to the LA claims manager/insurance section.

In addition, schools/establishments should archive in the school/ establishment records a copy of their:

- Educational visits policy dated so that the version current at the time of any visit can be traced;
- standard risk management procedures dated as current at the time of the visit;
- records of staff competence and training (perhaps as part of the appraisal/performance management records).

This information should be kept for 5 years after which it may be destroyed.

8 **Monitoring**

Internal monitoring by the Head/EVC

The Head/EVC must monitor, from time to time, for compliance with LA guidance by visit leaders within the school/centre.

Monitoring by the Head/EVC should include:

- scrutiny of standards of visit planning and organisation as part of the visit approval process;
- occasional observation of visit leadership.

Following any observation of visit leadership it is good practice to provide the visit leader with verbal and written feedback and recommendations for further training if necessary. A copy of the observation report should be given to the visit leader and another copy kept on file by the school/centre.

Monitoring by the LA

The LA will monitor schools/centres on a 5 year cycle for compliance with LA guidance by all educational establishments. The LA will contact EVCs to notify them of an upcoming monitoring visit.

9 **REVIEW**

Feedback from monitoring will be used to review procedures in order to ensure that they meet the standards expected for off site visit organisation and leadership and to identify further training needs for visit leaders and/or EVCs.

Planning forms

Form 1:	Parent/carer consent form: routine visits
Form 2:	Parent/carer consent form: non-routine visits
Form 3:	Summary of information about participants
Form 4:	Emergency action flowchart for visit leaders
Form 5:	Emergency action flowchart for base (emergency) contacts
Form 6:	Incident record form







Parent/carer consent Routine visits

School/establishment:
Your child's name:
I hereby agree to my child participating in routine visits off the school/establishment site. These visits might include the following, or similar, activities:
These visits will normally take place at the following, or similar, locations:
I understand that:
• such visits will normally take place within the school/establishment normal hours, but that if occasionally, they are likely to extend beyond this, adequate advance notice will be given so that I may make appropriate arrangements for my child's return home;
 my specific permission will be sought for any visits beyond those listed above or which could involve commitment to extended journeys, times or expense;
all reasonable care will be taken of my child during the visit;
 my child will be under an obligation to obey all directions given and to observe all rules and regulations governing the visit and will be subject to all normal school/establishment discipline procedures during the visit;
• I must inform the school/establishment of any medical or behavioural condition or physica disabilities that may effect them during the visit;
 All young people are covered by the Local Authority's third party public liability insurance in respect of any claim arising from an accident caused by a defect in the school/establishment premises or equipment or attributable to negligence by the Council or one of its employees Please note that this insurance policy does not include personal accident or personal belongings cover for your child.
Full name of parent/carer:
Signature of parent/carer:Date:
Address:

_Tel: _____





Parent/carer consent Non-routine visits

To be distributed with an information sheet/letter giving full details of the visit

School/establishment:	
Visit/activity:	
Venue:	Date(s):
Your child's name	Form/Class (if relevant)
Medical and dietary a) Does your child have any physical or behavioural cond If YES, please give details:	YES/NO
b) Please give details of any allergies:	
c) Please give details of any special dietary requirements	·
d) Please detail any recent illness or accident suffered by	
e) Please list any type types of non-prescription medicat	
f) To the best of your knowledge, has your son/daughte diseases or suffered from anything in the last four weeks	, ,
If YES, please give details:	
h) When did your son/daughter last have a tetanus injec	etion?

Water confidence/swimming ability

Please indicate your child's swimming ability:

_			
Te	lephone: Home:	Work:	Mobile:
Но	me address		
Alt	ternative emergency co	ntact	
Na	me:	Te	elephone:
Ad	dress:		
Fa	mily doctor		
	•		
Na	me:		Telephone:
Ad	dress:		
_	provided, I agree to my c	hild taking part in the visit and	
	Having read the informati provided, I agree to my c I understand that all reaswill be under an obligation regulations governing the I understand the code of code of conduct. I have d I understand that if my channel I may be asked to consuch a situation there will In an emergency I agree surgical treatment, including authorities present. I understand that the school is agreed to the second that it is a situation there will be a surgical treatment, including authorities present.	hild taking part in the visit and onable care will be taken of my n to obey all directions and instruisit/activity. conduct for the visit and the satiscussed the code of conduct a hild seriously misbehaves or is a collect him/her or he/she may be be no obligation on the school to my son/daughter receiving ming anaesthetic or blood transfer.	activities described. child during the visit/activity and that he/sheructions given and observe all rules and nctions that may be used if my child breaks and sanctions with my child. a cause of danger to him/herself or to others brought home early from the visit/activity. It is brought home e
	Having read the informati provided, I agree to my c I understand that all reason will be under an obligation regulations governing the I understand the code of code of conduct. I have d I understand that if my channel I may be asked to consuch a situation there will In an emergency I agree surgical treatment, include authorities present. I understand that the school I understand the extent and the extent and the story of the manner of the provided surgical treatment.	hild taking part in the visit and onable care will be taken of my n to obey all directions and instruisit/activity. conduct for the visit and the satiscussed the code of conduct a hild seriously misbehaves or is a bllect him/her or he/she may be be no obligation on the school to my son/daughter receiving ming anaesthetic or blood transful ool/establishment may use actind limitations of the insurance	activities described. child during the visit/activity and that he/sheructions given and observe all rules and nctions that may be used if my child breaks and sanctions with my child. a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home early from the visit/activity. It is a cause of danger to him/herself or to others brought home.





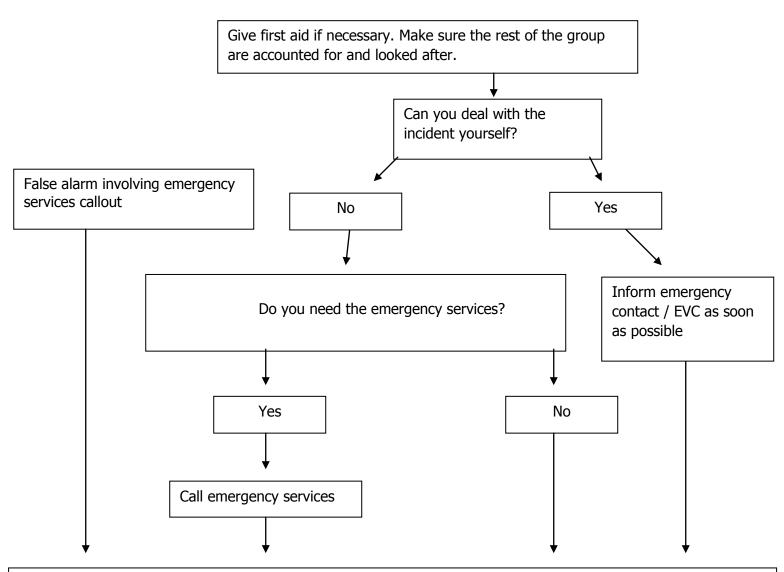


Surname	Forename(s)	Date of birth	Address	Next of kin	Contact number(s)	Relevant special needs/medical information

Emergency action flowchart for visit leaders

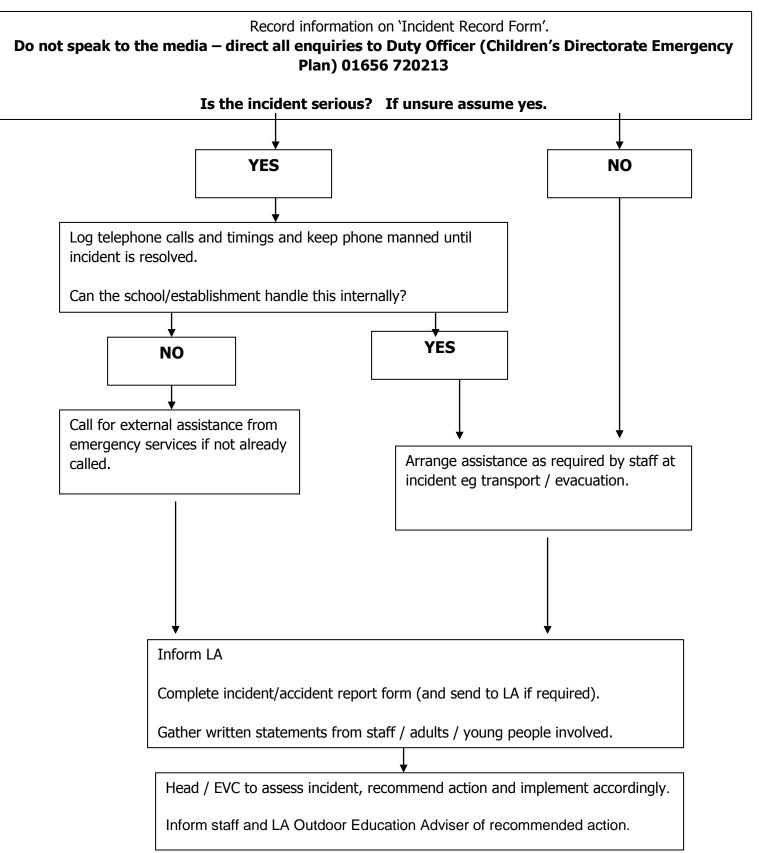


Do not speak to the media – direct all enquiries to Duty Officer (Children's Directorate Emergency Plan) 01656 720213



Call school emergency contact
Emergency contact will follow emergency action flowchart.

Emergency action flowchart for base (emergency) contacts



Incident record form

NB This form is to be used by an emergency contact during the period that they are handling an emergency call. The EVC should ensure that LA incident reporting procedures are followed as soon as possible after the incident.

ABOUT THE INCIDENT Name(s) of any individual(s) affected by the incident_____ Time and date of incident Location of incident Activity taking place (if applicable) Name(s) of staff leading the activity (if applicable)______ Contact number for visit leader_____ Name(s) of key witness(es)_____ Description of incident and action taken (continue on separate sheets if necessary)_____ Form completed by _______Date__ **ACTION TAKEN TO AVOID A REPEAT INCIDENT** (To be completed by Head or EVC following a review of the incident – continue on separate sheets if necessary).

Signed (Head or EVC)_______Date_____

Standard risk management procedures

This section sets out the standard risk management procedures that are followed by staff of Bryntirion Comprehensive School when leading off site visits.

Risk management form: All off site visits

2010

Significant hazards and harm which	Who might be	Safety measures:
may occur	harmed?	Measures that are in place and/or will be taken to reduce the risk to a tolerable
		level
	Pupils	Brief children of conduct expected of them when walking/crossing roads
Crossing roads/walking along pavements		Ensure staff are placed at front, middle and rear of children.
		Pupils to walk in pairs or single file.
		Members of staff to choose safe place to cross roads (if not using recognized
		pedestrian crossing)
		2 members of staff to stand in road with children walking between.
Weather conditions	Pupils/staff	Check weather forecast prior to visit
		Brief pupils/parents of possible weather conditions prior to visit
		Ensure appropriate clothing/footwear is worn or taken bearing in mind Summer
		and Winter conditions
		Check with parents that it is OK to put sun cream on children
		Ensure emergency shelter is taken if in demanding environment
Scientific demonstrations at science venues	Pupils	School/establishment staff to ensure that pupils follow instructions of qualified
		staff at venue and to adhere to rules regarding proximity
Trips, slips and falls	Pupils/staff	Ensure appropriate footwear is worn and shoelaces tied
		Brief pupils/staff of possible areas where trips, slips and falls may occur
		Ensure First Aid kit is carried by visit leader
		Ensure any medical conditions of pupils are disclosed prior to visit
Transport to and from venues	Pupils/staff	Ensure recognized LA bus company is used
		Ensure seat belts are worn at all times and are checked by visit leader

Stranger danger	Pupils	Ensure children are made aware not to walk off with an unknown adult unless
		given specific instruction by visit leader.
		Regular head counts
	Staff and pupils	Check tide times before embarking on trip
Beach/coastal visits - washed into sea		Check weather forecast for day of visit
caught by rising tide		Brief pupils and staff not to go near waters edge
Accident/emergency	Staff pupils	Follow emergency procedure guidelines carried by visit leader
		Ensure suitable staff helper (in addition to visit leader) understands emergency
		procedure
		Brief children of what to do in an emergency and how to summon help
Getting lost/separated from group (outdoor	Staff	Regular headcounts
venues)		Ensure pupils are to stay in small groups
		Ensure staff accompany pupils at all times
		Brief pupils to stay put if lost or separated and to shout for attention
		Ensure all pupils know name of visit leader and accompanying staff
Getting lost/separated from group (indoor	Staff	Regular headcounts
venues)		Ensure pupils are to stay in small groups
		Ensure staff accompany pupils at all times
		Brief pupils to stay at venue if lost or separated never to leave the premises
		Brief children to make their way to reception
		Ensure all pupils know name of visit leader and accompanying staff
Medical Conditions	Pupils	Ensure medical conditions are disclosed prior to visit
		Ensure consent is given for staff member to administer medicine if required
		Ensure medicines, epi pens, inhalers, etc are carried by visit leader
		Ensure at least one staff member/adult volunteer knows how to administer
		medicine if required.

	Pupils and staff	Brief pupils to stay out of way of machinery/vehicles and to follow supervision by
Farm Visits		farm staff
Machinery, vehicles, risk of allergy,		Ensure parents have informed staff prior to visit of possible allergies
contamination, bites, kicks, etc		Ensure medicines are carried by visit leader (if required)
		Brief children not to touch animals unless safe to do so
		Ensure pupils/staff are made aware of farm rules, reinforced by farm staff
		Ensure all eating is done in hygienic locations
		Ensure children wash hands before eating
		Make sure First Aid kit is carried
Castle visits	Pupils and staff	Visit leader knows venue and specific areas of risk in the castle
High walls – falls		Brief other staff
Steep, dark stairs - falls		Supervise pupils appropriately

Additional notes: Standard risk management procedures are reviewed and updated annually. Old versions are kept on file.

PLEASE COMPLETE A SPECIFIC RISK ASSESSMENT FORM (EV13) AND ATTACH WITH THIS RISK ASSESSMENT.