



Ysgol Gyfun Bryntirion |     
Bryntirion Comprehensive

# Annual Governors' Report to Parents



**Academic Year 2020/2021**



Ysgol Gyfun Bryntirion



Bryntirion Comprehensive



**50<sup>th</sup> ANNIVERSARY**  
**1971 - 2021**

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## A WORD FROM THE CHAIR OF GOVERNORS

How quickly a year passes – and what a year this has been again! In many ways both for our staff and for students, it has been more difficult than the previous year. The uncertainty around GCSE and A Level examination and then difficulty of Centre Grade Assessments has put a great stress on everybody – students, staff and parents. The Governing Body would like to take this opportunity of expressing their grateful thanks for everyone connected with the School who have supported our staff and students in these difficult and unprecedented times. It is not only students in their examination years that have been affected by the demands that the pandemic has made on the school; every pupil has in one way or another been affected. The support of every parent and guardian that has been given to students and staff alike is very much appreciated. The fact that many of our staff and students have had to be in isolation has not helped and has caused disruption to the students' learning. However, by means of innovation and commitment on-line learning has meant that our students have continued as far as possible to take part in their lessons and hopefully have not fallen too far behind in their learning. The Governors take this opportunity to outline the responsibilities of the Governing Body in the discharge of their duties.

Much of the life of the school, its statistics and achievements are listed in the report. The work of the Governing Body continues to operate through Standing Advisory Committees. I, as chair, wish to thank my colleagues for their support and commitment throughout the past year.

Each year the report also gives me the public forum to thank the Headteacher and the whole staff for their unfailing dedication to the education of our children. However, as I commented last year, this year again staff have been called upon to do things to ensure the safety of our children that we would never have contemplated the need for. All the procedures, and constant updating of them, which have been put in place have meant an additional burden for everyone. The way in which all staff have responded to these extra demands has been exemplary. Words alone seem not enough to express our immense gratitude to everyone who has been involved on a daily basis to ensure the safety and wellbeing of all in the Bryntirion family. Pupils too have to be thanked and congratulated on the way in which they have responded to this new environment. It hasn't been easy for them or their teachers to have to adapt to new ways of teaching and learning, but as they always do, they have risen to these challenges and successfully met them.

I also want to thank you, our parents for the part you have played in all of this. Your co-operation in all the school has continued to ask of you is gratifying. It is of enormous help and encouragement to the staff to know that you have supported all that has been done to ensure your children continue to be educated, perhaps in ways that are strange and new to many but nevertheless have been successfully implemented to ensure the education, well-being and safety of our pupils, your children.

Bryntirion Comprehensive School has had, and continues to have, a great future. It is indeed a school to be proud of, where every student is helped to achieve their full potential, for their own future and the future of our community in spite of all the challenges the current pandemic has thrown at us. We look forward to a more "normal" year very soon. Until such a time working together - staff, parents, governors and students - we can all face with enthusiasm the challenges that lie ahead.

Revd. Canon E. J. Evans  
Chair of Governors  
Bryntirion Comprehensive School  
Merlin Crescent  
Cefn Glas  
Bridgend  
CF31 4QR

## GOVERNING BODY OF BRYNTIRION COMPREHENSIVE SCHOOL

### Termination Date

#### **LEA Representatives**

Mr J Lewis	18/02/23
Mr I Dowie	17/06/23
Mr G Clifford	07/03/25
Cllr C Green	19/06/23
Vacancy	

#### **Community**

Dr L Evans	07/12/25
Mrs J Cleaton	04/02/23
Mr P Sawtell	30/06/25
Mrs C Goldsworthy	16/05/22
Rev Canon E J Evans (C)	30/09/24

#### **Parent**

Mrs S Bimson	27/03/23
Mr S Parry	03/01/25
Mrs P Evans	03/01/25
Mrs R Pratchett	15/11/22
Mrs M Disley	03/01/25
Mrs S E Vaughan-Williams	03/01/25

#### **Staff**

Mrs A John	10/11/25
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#### **Teacher**

Mrs J Walker	20/05/22
Mrs C Herbert	15/05/23

#### **Headteacher**

Mr R Pawar

Arrangements are in place for elections/appointments of governors as/when the need arises.

# GOVERNING BODY OF BRYNTIRION COMPREHENSIVE SCHOOL

## Governors' Functions

The Governing Body meets regularly to consider issues underpinning the effective running of the school. Half-termly meetings are supplemented by regular meetings of sub-committees covering issues such as:

*Finance*

*Standards and Curriculum*

*Staffing*

*Appointments*

*Pay Review*

*Performance Management*

The Headteacher distributes a written report prior to each meeting for discussion and minutes of all meetings are available from the school.

Governors frequently participate in training and other seminars and courses and in the many functions organised by the school. We are fortunate to have such a dedicated and committed group of Governors who take an active interest in all aspects of the life and work of the school.

The most recent Estyn report states that the governing body Governors understand their roles well, and provide a clear sense of direction for the school. They know its strengths and weaknesses, the departments and subjects that perform well and those that are not performing to the high standards required. The standards committee provides effective challenge to departments. Governors understand and use data very well to effectively support and challenge the school on its performance.

A Financial Report for 2020.21 can be found in the appendix to this report. Governors have a key responsibility to ensure that this school makes the most effective use of the resources it is allocated.

The school prospectus was issued to prospective parents in June 2021 and there have been minor adjustments since its publication. A copy of this document is available from the school and can be viewed on the school's website.

No resolutions were passed at last year's annual meeting.

## Information for Parents

**This report is a summary of the steps taken by the Governing Body in the discharge of its functions during the period of the Autumn Term 2020 to the Summer Term 2021.**

In accordance with the requirement of Section 20 of the 1986 Education Act, the Governors will make arrangements, via the Headteacher, for any information not included in this report to be made available to parents during the ensuing academic year.

The school prospectus is revised annually and available to all new and prospective parents. The Authority's Curriculum Statement is available for inspection at the school upon arrangement with the Headteacher.

## 1. Context

Bryntirion Comprehensive is an 11-18 mixed, purpose built community school maintained by Bridgend Unitary Authority. The school serves the western parts of Bridgend. There are 1248 pupils on roll, including 208 in the sixth form. Around 12.0% of pupils are eligible for free school meals which is below the national average of 17.0%. A few pupils are from other ethnic groups (4.9%) and around 0.6% of pupils speak English as an additional language. Very few pupils are fluent Welsh speakers. Approximately 21% of pupils have special educational needs. The percentage of pupils who have a statement of special educational need is 0.9% and is also lower than the national average of 2.2%. There is a communication resource base for pupils with Autistic Spectrum Disorder attached to the school. Pupils who attend the resource base are included within the school roll and fully integrated into the life of the school.

The school's curriculum complies with all Welsh Government legislation across Key Stage 3 & 4 and the sixth form. The language of instruction is English although the school has extensive provision for pupils to study Welsh. It is compulsory for all pupils to study Welsh to GCSE and post-16 pupils are able to study the language as an option subject. Bryntirion has a Learning Resource Base.

## 2. Parents' Meeting with the Governing Body

Statutory regulations provide for the opportunity for parents to convene a meeting with the school's Governing Body, for up to three times during any academic year. For such a meeting to take place, over 10% of parents will need to make this request.

If you wish to request a parent's meeting with the Governing Body to be convened, please make your request in writing to the Clerk to the Governors at the school, or by email to:-  
admin@bryntirioncs.bridgend.cymru

**Please note large print reports are available on request and this Annual Report is also available on the school website.**

## 3. Staffing

As of January 2021 there were 1250 pupils on the roll of Bryntirion Comprehensive School with a staffing complement of the Headteacher, 73 assistant teachers and 35 Support Staff.

The Governors made the following appointments during the academic year:

Ben Thomas - Teacher of PE  
Kay Jones - Teacher of French  
Melissa Eskins - Learning Support Officer  
Rhianwen Stewart - Teacher of Science  
Gwenan Prtichard - Teacher of Science  
Rachel Thomas - Teacher of Mathematics  
Bethan Holloway - Receptionist  
Adam Lam - Learning Support Officer  
Abigail Rees - Learning Support Officer  
Ffion Cole - Teacher of PE

The following staff left employment this academic year:-

Andrew Farrell  
Amber Davis  
Angharad Bissmire

## 4. School Policies

The Governing Body has a range of policies, covering staffing, curriculum and management in place. These documents which are subjected to regular monitoring and review are available at the school. There is a specific policy detailing the arrangements for pupils with Additional Learning Needs (ALN).

## 5. Curriculum

This is the means by which the aims and objectives of the school are delivered. A copy of the school's curriculum policy is available to parents. An outline of the curriculum is produced in the school prospectus which is published in July, and this is extended in the options booklet for Year 8 and Year 11 parents in January each year.

In Years 7 – 8 students followed the National Curriculum studying English, Maths, Science, Welsh, RE, PE, Health and Wellbeing, Art, Design and Technology, French, Geography, History, ICT and Music.

In Years 9 - 11 all students followed English, Maths, Science, WBQ and PE courses. In addition they can select from a wide range of options, details of which are available on in the Year 8 booklet or on the school's website.

At GCSE, pupils are able to take modular exams in certain subjects throughout Years 10 and 11 with controlled tasks, undertaken under the supervision of the teacher. In some subjects, such as Mathematics, all assessment is completed at the end of the course. In subjects other than GCSE (such as BTEC ), other assessment arrangements are in place.

Similar arrangements are available post -16 for pupils in Years 12 and 13.

We try to ensure that our courses and the combination of courses studied by our pupils enable them to make progress into further and higher education. We do not construct our curriculum in order to improve the school's profile and we are very pleased that nearly all pupils progressed to further education or work in 2021.

We feel we offer our pupils a wide and varied curriculum at all key stages but we are, as always, looking for ways of developing. Our aim is to ensure that all our pupils are provided with learning pathways which are suited to their interests and career aspirations. However, we realise that a traditional academic curriculum based on GCSEs is not necessarily suitable for all pupils, and have amended aspects of our own curriculum to ensure it is broad and balanced enough to meet all pupils' needs.

In 2021 all examinations were cancelled by Welsh Government. Qualifications were awarded to all learners based on a range of criteria, including 'Centre Assessed Grades (CAGs) or prior attainment information.

## 6. School Facilities

The school's toilet facilities are cleaned on a daily basis to ensure that they are of a high standard and are regularly inspected by the school cleaning staff and caretaker for hygiene and cleanliness. The school caretaking staff ensure that the facilities are kept to a high standard. They repair and refresh the exteriors of many buildings; this work has brightened the school considerably. Our grounds maintenance contractors have worked well to ensure the school grounds are attractive and well maintained.

The most recent Estyn report states that there are good facilities for physical education and sports, and the school grounds are secure and well maintained. There are ample information technology learning resources and pupils have enough books and equipment to do their work.



## 7. Facilities for the Disabled

The Governors seek to comply with all guidelines regarding provision of education for disabled pupils. A lift is available for wheelchair users, providing full access to the whole school site. From September 2003, Bryntirion has worked in partnership with the Local Authority to provide a base for pupils with communication disorder difficulties. During this academic year, provision for wheelchair users has improved and includes new ramps, additional lifts and widened door spaces. Provision for visually impaired learners has also been introduced.

The school's Admissions Policy and Equal Opportunities Policy together with the Accessibility Plan contain further details on the arrangements for pupils with disabilities.

## 8. Strategic Equality Plan

From April 2012 the Bryntirion Strategic Equality Plan (updated October 2016) was written by the Governing Body to identify how we are fulfilling our strong commitment to equality and inclusion within the school. These objectives will be reviewed in the academic year 2021.22

## 9. School Inspection October 2016

The school and Governors continue to address the recommendations of the ESTYN Inspectors following the successful inspection of October 2016 (Estyn Report available on school website).

The recommendations in this report are as follows:

- R1 Improve the quality of written feedback to pupils and their response to it
- R2 Improve arrangements to develop pupils' Welsh language skills

Pupils of Bryntirion Comprehensive enjoy many sporting activities and have achieved success in a number of sports.

## 10. The Welsh Language

In our curriculum planning, we take into consideration Welsh Government policy, objectives and guidelines as identified in documents such as 'Our Language: Its Future', 'Iaith Pawb'. There is a very high level of GCSE uptake and entry, leading to good outcomes in GCSE full course. Full course GCSE Welsh is allotted generous curriculum time and all pupils study Welsh to age 16. Nearly all pupils complete the full course qualification.

A wide range of curricular and extracurricular activities effectively contributes to the development of the Cwricwlwm Cymreig, including Eisteddfodau and residential courses. Pupils participate in a high quality Eisteddfod which brings together curricular aspects of the Welsh dimension.

Transition cluster arrangements are good with regular meetings taking place to ensure consistency in approach and in teacher assessment.

## 11. The sporting aims of Bryntirion are:

***To encourage and support every pupil to participate in and enjoy sport and to encourage skill and prowess at all levels.***

Bryntirion continues to excel at sporting and cultural activities. We are proud that many of our children actively participate in a wide range of sporting and other enhanced learning activities. All pupils receive at least 2 lessons of PE every week as part of the taught curriculum. Pupils opting for GCSE PE or BTEC Sport receive an additional 5 lessons. The school has an extensive range of extra-curricular sporting activities delivered by the teaching team. Full details can be obtained from the school.

## The Future at Bryntirion Comprehensive School

We are absolutely delighted with the Estyn inspection report from October 2016. With overall judgements of 'Excellent' for current performance and 'Excellent' for prospects for improvement, we are extremely pleased of the recognition received. It is an exciting time at Bryntirion and we are proud of the achievements of all our students. The future is bright and we will continue to strive to improve further and ensure all pupils at Bryntirion continue to thrive and succeed in all aspects of school life.

The School Improvement Plan focused on three strategic objectives:

1. Developing and embedding the principles for effective teaching as expressed in '**The Bryntirion Way**';
2. Further development of our approach to the new curriculum with an emphasis on the **Core and Integral skills**;
3. An emphasis on the development of our provision, to promote **equity** for children of all ages and ability;
4. Providing exceptional **care, support and guidance** for our pupils
5. Supporting all members of the department in the development of their **professional practice**.
6. Improving the **school's physical environment** for learning.

The school regularly and routinely reviews progress in relation to these objectives. Evaluation of progress at regular intervals is discussed with the Governing Body, Local Authority and Central South Consortium.

The latest National Categorisation of Schools by Welsh Government (January 2018) gave Bryntirion Comprehensive School an 'A' rating for Improvement Capacity and Green categorisation overall. Full details on school performance are available at [www.mylocalschool.wales.gov.uk](http://www.mylocalschool.wales.gov.uk). We are very focused on ensuring that the school continues to improve and sustain the levels of excellence achieved.

## School Terms and Holiday Dates for 2021/22 Academic Year

	Term Begins	Half Term Starts	Half Term Ends	Term Ends
<b>Autumn 2021</b>	Friday 3rd September	Monday 25th October	Friday 29th October	Friday 17th December
<b>Spring 2022</b>	Tuesday 4th January	Monday 21st February	Friday 25th February	Friday 8th April
<b>Summer 2022</b>	Monday 25th April	Monday 30th May	Friday 3rd June	Friday 22nd July

The Headteacher is given the discretion to choose the five in-service staff days (and any additional allocations).

May Day Bank Holiday - Monday 2nd May 2022

# BRYNTIRION COMPREHENSIVE SCHOOL

## Financial Statement 2020-2021

### Expenditure

Employee Costs	<b>5,405,308.26</b>	<b>5,405,308.26</b>
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### Premises Related Costs

Repairs, Building Work, Kitchen & Pool Maintenance	65,467.02	
Grounds Maintenance	8,054.37	
Cleaning & Refuse Collection	13,839.75	
Services: Gas, Electricity & Water	115,382.72	
Rates	113,955.00	
	<b>316,698.86</b>	<b>316,698.86</b>

### Supplies & Services

Examination Fees	115,011.83	
Telephone & Postage	7,019.23	
Equipment (including leased)	896.00	
Services (H&S, Alarms, SLA's)	120,076.52	
Payments re School Meals	46,961.05	
Departmental Allowances, College Links, P.E. Transport	227,157.34	
Staff Development	42,602.00	
Distinctive School Clothing Grants	9,349.75	
Furniture & Fittings	3,260.50	
Pupil Clawbacks	47,536.09	
Sundry Payments	65,152.89	
Insurance	10,413.02	
	<b>695,436.22</b>	<b>695,436.22</b>

<b>TOTAL PAYMENTS</b>		<b>6,417,443.34</b>
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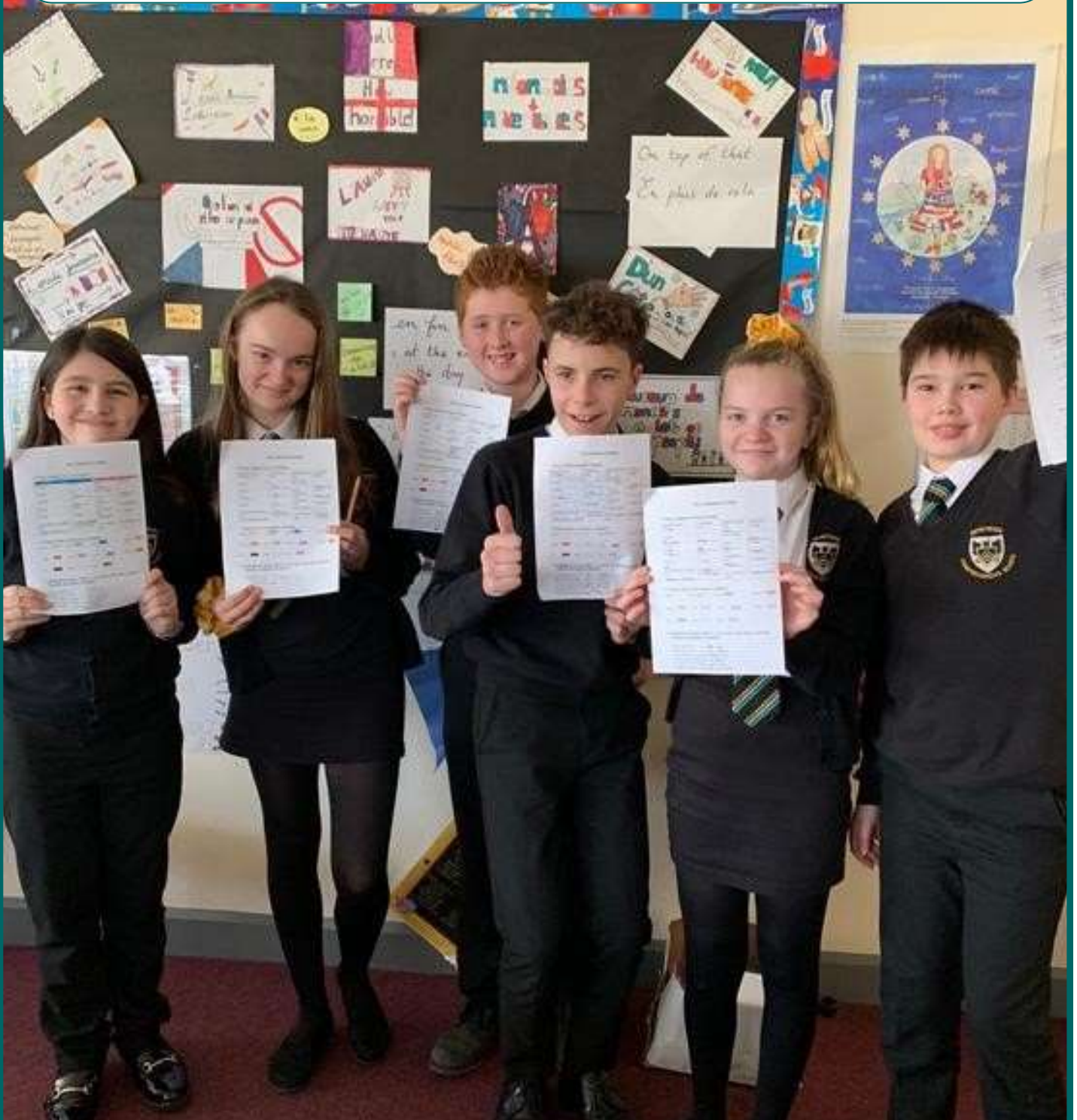
### Income

Government Grants	529,561.22	
School Meals	7,882.53	
Hire of School Premises	69,758.50	
Other Income	182,076.48	
Formula Allocation	5,850,893.85	
Underspend from 2019-2020	98,004.76	
	<b>6,738,177.34</b>	

<b>TOTAL INCOME</b>		<b>6,738,177.34</b>
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<b>Balance carried forward to 2021-2022</b>		<b>320,734.00</b>
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“Pupils have exceptionally positive attitudes to their learning”. Estyn



Ysgol Gyfun Bryntirion Comprehensive School

Merlin Crescent, Cefn Glas, Bridgend CF31 4QR

Tel: 01656 641100

E-mail: [admin@bryntirioncs.bridgend.cymru](mailto:admin@bryntirioncs.bridgend.cymru)